

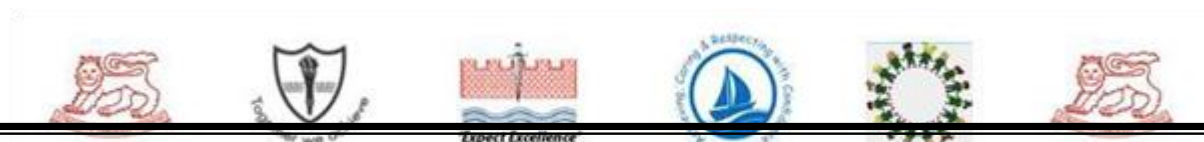


**Shoeburyness High School**  
a member of  
**Southend East Community Academy Trust**

## **Detention Policy**

**'Building Strong Partnerships, Building Strong Community,  
Building Strong Schools'**

|   |                               |
|---|-------------------------------|
| Status:                                   | Recommended                   |
| Updated:                                  | June 2023                     |
| Next Review date:                         | June 2025                     |
| Reviewed and monitored by:                | Deputy Headteacher - Pastoral |
| Lead Member of Staff:                     | J Banks                       |
| Signed by Chair of the Academy Committee: | <i>K Howard</i>               |



## 1. RATIONALE & PURPOSE

The Behaviour Policy clearly states that at Shoeburyness High School students are encouraged to develop a level of self-discipline that allows them and others to learn and succeed in a safe and caring environment.

One aspect of the Behaviour Policy which is used by staff to improve student behaviour is to use detentions.

## 2. POLICY STATEMENT

To have a whole school consistent approach to the giving of detentions and to ensure that there is consistency by staff in the application and use of the school detention system. This will be achieved by:

- Making detentions more positive in their impact
- Creating a more flexible approach to detentions
- Teachers are responsible for setting detentions via BromCom\*

\*BromCom is our Management Information System (MIS)

## 3. GUIDING PRINCIPLES

The Academy Committee believes that when detentions are given they must be reasonable and should only be given after first explaining to the student and parent the reasons for the school detention. Detentions are issued to try and modify future behaviour.

- Detentions lasting more than 15 minutes require 24 hours written notice. **Note:** written notice will be via the app 'My Child At School' (MCAS). This is the only form of communication parents and carers will receive regarding detentions.  
It is the parents/carers responsibility to update the school with any changes to contact details.
- The Headteacher must ensure that students and parents are aware that Shoeburyness High School has a detention policy in place.
- Detentions have to be proportionate consequence for the offence.
- Those issuing detentions must make every effort to enquire if there are any particular circumstances about the student being detained, for example travel arrangements or medical concern.

## 4. CONSULTATION GROUP

- Shoeburyness High School Academy Committee
- Staff and students of Shoeburyness High School
- Parents of students at Shoeburyness High School

## **5. LINKS TO OTHER POLICIES & DOCUMENTS**

Please refer to the:

- Behaviour policy
- Equal opportunities policy
- Special educational needs policy
- Anti-bullying policy

## **6. MONITORING & EVALUATION ARRANGEMENTS**

- The Headteacher and Senior Leadership Team, in consultation with the staff, will undertake systematic monitoring and conduct regular reviews of the detention system in order to make sure that the operation is effective, fair and consistently used by staff.
- The Academy Committee will regularly review this policy and associated procedures to ensure its continuing appropriateness and effectiveness.
- The outcome of the monitoring and evaluation will be communicated to all those involved as appropriate.

## **7. ROLES & RESPONSIBILITIES**

- The Academy Committee will ensure that the detention policy is communicated to students and parents and is regularly reviewed. Governors will support the school in maintaining high standards of behaviour.
- The Headteacher and Senior Leadership Team will be responsible for the school's policy on detentions and make sure it is being used fairly and consistently.
- All staff, including teachers and support staff, will be responsible for ensuring that the policy and procedures are followed consistently and fairly. Support will also be given by the Senior Leadership Team.
- Parents and carers will be expected to support the school's detention policy and work with the school to improve behaviour.
- Students will be expected to take responsibility for their own behaviour and conform to the requirements of the detention.
- The Academy Committee, Headteacher and staff will ensure there is no differential application of the policy and procedures on any grounds in relation to ethnic or national origin, culture, religion, gender, disability or sexuality. They will also ensure that the concerns of students are listened to and appropriately addressed.

## **8. TRAINING**

The Academy Committee will ensure that appropriate high-quality training on all aspects of behaviour management, including detentions, is provided to support the implementation of the policy.