

## SHOEBURYNESS HIGH SCHOOL

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**Headteacher:** Mrs Teri-Leigh Jones

20<sup>th</sup> December 2023

Dear Parents and Carers,

### Subject: Exciting Changes to Student Rewards

We are delighted to share some exciting news regarding our enhanced student rewards programme, aimed at recognising and celebrating the achievements and positive behaviours of our students.

At Shoeburyness High School we believe in fostering a positive and encouraging learning environment that motivates students to excel academically, contribute to our community, and exhibit positive behaviour. To reinforce these values, we have revamped our rewards system to better acknowledge the efforts and accomplishments of all students.

### Key features of our enhanced student rewards programme:

1. **Attendance and punctuality awards:** regular school attendance is essential for academic success. All students attending school and lessons on time will be awarded positive points.

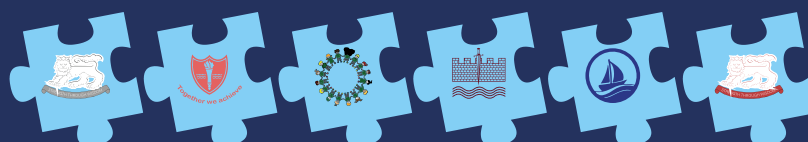
Events	Positive total
Attending school (one positive point)	<ul style="list-style-type: none"><li>• 5 positives could be achieved each day</li><li>• 25 positives could be achieved per week</li></ul>
On time to school (one positive point)	
On time to each lesson (one positive for each lesson)	

2. **Academic achievements:** we will continue to recognise outstanding academic achievements including improvement in performance and consistent effort in class.
3. **Positive behaviour:** we are placing a strong emphasis on positive behaviour and character development. Students will be rewarded for demonstrating excellence in kindness, respect, resilience, and teamwork.
4. **Participation in extracurricular activities:** we recognise the value of students engaging in extracurricular activities. Participation in clubs, sports, and other school events will be celebrated.

### Celebration events:

At the start of each half term, we will organise special celebration events to acknowledge and reward students for their accomplishments. These events will be an opportunity for school leaders, teachers, and students to come together and celebrate the collective success of our school community.

**BUILDING STRONG SCHOOLS • BUILDING STRONG PARTNERSHIPS • BUILDING STRONG COMMUNITIES**



Certificate	Positive Points	Prize
Bronze	150	Bronze Pin Badge and certificate
Silver	400	Silver Pin Badge and certificate
Gold	750	Gold Pin Badge and certificate
Platinum	1000	Platinum Pin Badge, certificate, and a book of choice
Diamond	1500	SHS Emblem Badge, certificate, and invitation to an end of year celebratory trip/event
CEO's Award (Awarded at each ceremony)	Awarded for: <ul style="list-style-type: none"> <li>• Most Points</li> <li>• Most Improved</li> </ul>	£50 Amazon Gift Voucher

### Communication and transparency:

We believe in open communication between home and school. Throughout the academic year, we will keep you informed about your child's progress and any recognition they receive through our rewards programme. Additionally, we encourage you to reach out if you have any questions or would like more information about your child's achievements.

### Challenging disruptions to learning:

1. **Late to school or lesson:** to promote positive habits for learning, all students late to lesson or school will be issued with detentions the following day. In detentions students can opt to silently reflect or complete homework
2. **Internal truancy:** Internal truancy is where a student is out of lessons, but inside school grounds, without an authorised reason.

If a student either leaves their lesson for an unauthorised reason or makes the decision to not attend their timetabled lesson (internal truancy), staff will follow the below process:

- i. The student will be taken directly to Rebuild (our internal exclusion room), where they will spend the remainder of their day plus one hour after school.
- ii. If the student refuses you will be contacted and asked to speak to your child on the telephone to instruct them to enter Rebuild.
- iii. If the student continues to refuse then you will be asked to attend school for a meeting with your child, they will then be in our Rebuild Centre the next school day from 9.30AM – 5PM to complete work missed, but they will be suspended for the rest of the school day you attend and given work to complete at home. This is a serious consequence and results in students missing learning time and the suspension being recorded on their permanent record.

**Uniform reminder (Year 7 – Year 11):**

Details of our school uniform policy can be found on our website. Students wearing banned items will be receive a detention.

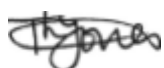
Banned items include:

- Boots or trainers, including plimsolls
- Patterned tights
- Short skirts or lycra/stretch skirts
- 'Hoodies', denim jackets/fashion jackets
- Fashion trousers
- Baseball caps, beanie hats, durags and hats of any kind (unless for religious observance)
- Facial piercings including tongue piercing

We are enthusiastic about the positive impact our enhanced rewards programme will have on the motivation and engagement of our students. We appreciate your continued support in reinforcing the importance of academic excellence, positive behaviour, and community involvement.

Thank you for entrusting us with your child's education. We look forward to a rewarding and successful academic year.

Yours sincerely,



Teri-Leigh Jones  
Headteacher